



Grant Thornton

# Lancashire Limited 2025



# Contents

Foreword	3
Lancashire Limited at a glance	4
Top 100 Companies	6
How have the sectors fared?	8
Sector summaries	9
Fastest growing businesses	13
Top 25 international contributors	14
About Grant Thornton	15

# Foreword

## Lancashire's Leap: Turning ambition into innovation and investment

This year's Top 100 privately-owned companies are a testament to Lancashire's success, achieving turnovers ranging from £48.1 million to £0.8 billion. With average growth of 11.9% and an 8.3% increase in employment, the resilience, adaptability, and forward-thinking of Lancashire's economy are highlighted, even amid global challenges.

These achievements are underpinned by Lancashire's diverse industries and bold vision. From energy transition businesses on the Fylde Coast to burgeoning tech hubs and advanced manufacturing enterprises, the county is driving innovation. The £13.2 million Innovation Hub at Samlesbury Enterprise Zone, supporting digital, cyber, aerospace, and energy sectors, is accelerating this momentum. Adding to this are UCLan's Engineering Innovation Centre in Preston, Lancaster University's Health Innovation Campus, and Burnley's growing digital tech cluster, which are cementing Lancashire's position as a national leader in technology and research.

Lancashire's dedication to talent and community also sets it apart. While neighbouring cities like Manchester and Liverpool hold their appeal, the county offers an alternative that blends exceptional quality of life, strong community ties, and thriving economic opportunities. Ribble Valley, consistently ranked among the UK's best places to live, showcasing the living standards that continue to attract professionals and families to the area. Initiatives like the Preston 35 plan, a vision for city development from 2024 to 2035, exemplify this focus on progress. By enhancing active travel, revitalising parks, and addressing health inequalities, the plan shows how regeneration projects can foster sustainable growth.

Government support, including the £5 million Lancashire Levelling Up Investment Fund, is advancing critical projects like transport upgrades, town regeneration, and enterprise zones. Backed by nearly half a billion pounds in council bids, these efforts demonstrate Lancashire's drive to create opportunities for businesses and communities. Projects like Eden Project North in Morecambe, the Lancashire Woodland Connect tree-planting initiative, and Lancashire Energy HQ in Blackpool further showcase the county's commitment to a greener, more sustainable future.

We're proud to celebrate the achievements of the businesses featured in this year's Lancashire LTD. report. Your success embodies the entrepreneurial spirit that drives the region forward. Looking ahead, Lancashire is poised to capitalise on its strengths and embrace new opportunities. Congratulations on your accomplishments, and here's to a bright and innovative future for Lancashire.



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"Recognising the Top 100 Businesses in Lancashire is a

powerful way to highlight our region's economic vitality

and diverse commercial landscape. These businesses

offer valuable insight into the key drivers of growth,

innovation, and employment across Lancashire.

From global manufacturers to pioneering tech firms and

resilient family-run enterprises, these businesses shape

the region's identity and future. Their success stories not

only inspire new ventures but also attract investment,

foster collaboration, and create opportunities that benefit

communities throughout the county.

By highlighting their impact, government agencies,

investors, and educational institutions can gain a better

understanding of Lancashire's economic strengths and

areas of opportunity. This recognition plays a vital role

in supporting the region's continued prosperity and

strengthening its reputation as a thriving hub for

business excellence."

**Babs Murphy**

North & Western Lancashire Chamber of Commerce



# Lancashire Limited at a glance

Turnover range

**£48.1m - £0.8bn**



**£11.5bn**

total turnover



**£1bn**

total EBITDA



**£4bn**

total fixed assets



**£2.4bn**

long-term debt



**£4.2bn**

total shareholder funds



**59,918**

total employees



**£33,940**

average salary

\*Euro Garages Group Limited is excluded from the analysis as, despite being a key employee and contributor to the region, their figures would materially alter the profile of the market.

## Map

Analysis of the results of Lancashire Limited by location shows a real spread of businesses that make up the Top 100 as indicated on this map of the county



## Case studies

Thoughts from leaders of Lancashire Limited businesses



"The Lancashire region has long been a vital economic hub in the North, with a rich industrial heritage now evolving through innovation and strategic investment. At Fox Brothers Group, we are proud to contribute to this transformation. Transitioning from haulage to a circular economy construction materials provider, we support infrastructure development for a greener future across the region. Our acquisition of JA Jackson and expansion into recycling and low-carbon logistics has created quality jobs and reduced environmental impact. Our recent partnership with US-based PE House Stellex Capital also demonstrates Lancashire's investment appeal. Together, we are driving growth to support the region as a leader in clean energy, advanced manufacturing, and construction."

**Paul Fox**

PRF Group Limited (Fox Brothers Group)



"The W.H. Bowker Group is a large family run business established in 1919 and now run by the 3rd generation of the Bowker family. Strategic growth and careful planning have helped the business grow strongly, and create a presence from its Head Office in Preston, along the M62 corridor from Knowsley near Liverpool to Hull where its international business is based."

Whilst the origins of the business lie in transport, the Group has diversified and operates a range of BMW, Mini & Porsche dealerships across Lancashire too. Bowkers invest in people and business relationships across the group. This is self-evident with some of the longstanding relationships they hold with both customers and suppliers and the low staff turnover across the group. Sustainability is a core value for us; we have already implemented solar panel energy saving systems, EV car and truck charging systems, and we are proud to be early adopters of the fully electric Volvo FEE rigid truck."

**Andrew Gee**

W.H.Bowker Limited

# Lancashire's Top 100 Companies

Our Top 100 list is compiled using turnover from the most recent publicly available accounts as at **1st August 2024** and is based on those businesses which are both owned and managed within the county.

1	EG Group Holdings Limited	26	Andrew Industries Limited
2	James Hall and Company (Holdings) Limited	27	James Hargreaves Holdings Limited
3	Danbro Holdings Limited	28	4com Technologies Limited
4	E.H Booths & Co Limited (Booths Supermarket)	29	OFS (DS) Holdings Limited (Original Factory Shop)
5	W.H. Bowker Limited	30	FI 360 Limited (Handl Group Limited)
6	Bugle Inn Motor Group Company (Holdings) Limited (Chorley Group)	31	Barron Wood Distribution Group Limited
7	Bright Blue Foods Limited	32	Cornthwaite Holdings Limited
8	Henmead Limited	33	Amber Taverns Limited
9	Beaverbrooks The Jewellers Limited	34	Pets Choice Limited
10	The Kay Group (UK Holdings) Limited	35	GKH Holdings Limited (Limitless Digital Group)
11	Vital Energi Utilities Limited	36	Theo Topco Limited (The Key Group)
12	Tandem Money Limited	37	Kepak Kirkham Limited
13	Football League Limited (The)	38	Atlas BFW Management Limited
14	Senator International Limited	39	John Turner Holdings Limited
15	Bako Group Limited	40	PRF Group Limited (Fox Brothers Group)
16	Ho2 Management Limited (Hakim Group)	41	Fort Vale Limited
17	Ruby Energy Holdings Limited	42	W B Handling Limited
18	GA Pet Food Partners Group Limited	43	Knowlesway Limited
19	Witherslack Group Limited	44	Rochdale Textile Supplies Limited
20	Flavour Warehouse Holdings Limited	45	National Care Group Limited
21	Ciceley Limited	46	N.I.S. Holdings Limited
22	General All Purpose Plastics Group Limited	47	Pillbox38 (UK) Limited (Totally Wicked)
23	Sapphire Utility Solutions Limited	48	2 Moto Limited
24	Hippo Motor Group Holdings Limited	49	0404 Investments Limited
25	Gafoor Holdings Limited	50	Rowland Group Limited

51	Promethean Limited	76	Attic Asset Limited
52	Taziker Topco Limited ( <i>TI Industrial Group</i> )	77	Hadwins (Lindale) Limited
53	H & S Restaurants Limited	78	Graham & Brown Limited
54	Haydock Finance Holdings Limited	79	EFS Global Limited
55	B. Dugdale & Son Limited	80	Trilanco Limited
56	Assystem Energy & Infrastructure Limited	81	Michael Davies And Associates Limited
57	Barnfield Group Limited	82	Simonstone Estate Limited
58	F And N One Limited	83	Oracle Vision Topco Limited
59	Ashvin Metals Limited	84	Moyne Roberts Limited
60	Merlin Diesel Holdings Limited	85	Pure Leisure Group Limited
61	Alston Investments Holdings Limited	86	Len Wright Salads Group Limited
62	Beyondly Global Limited	87	Bryan's Salads Limited
63	GBA Logistics Limited	88	Carron Lodge Limited
64	Tom Martin Metal Limited	89	BCW Group (Intl) Limited
65	C.W.B.G Limited ( <i>CW Berry Builders Merchants</i> )	90	Service Care Solutions Limited
66	Rimape Limited	91	Parker & Parker Limited
67	Blackburn Chemicals (Holdings) Limited	92	Khanjra International Foods Limited
68	Cox Motor Group Limited	93	Huntapac Produce Limited
69	Lofthouse of Fleetwood Limited	94	Acme Vape Limited
70	Burnley FC Holdings Limited	95	Helium Sofa Group Limited
71	Northern Trust Group Limited	96	Hannah Holdings Limited ( <i>Hannah Food Services</i> )
72	Kanopi Contract Services Limited	97	Vernacare Limited
73	Alfa Leisureplex Group Limited	98	AFS Group Holdings Limited
74	Hyde Time Limited	99	Praetura Debt Services Holdings Limited
75	Audas Group Limited	100	Glendale Countryside Limited

# How have the sectors fared?

Number of companies



Turnover of companies

 Consumer	<b>£4.3bn</b>
 Manufacturing and industrials	<b>£3.4bn</b>
 Business support services	<b>£2.0bn</b>
 Real estate and construction	<b>£0.8bn</b>
 Not-for-profit	<b>£0.4bn</b>
 Tech, media and telecoms	<b>£0.4bn</b>
 Financial services	<b>£0.2bn</b>
 Private healthcare	<b>£ 0.06bn</b>

\*Excluding EG Group Limited financials

# Lancashire key sector summaries

## Consumer



Turnover range

**£50.1m - £0.8bn**

## Manufacturing and industrial



Turnover range

**£48.7m - £0.2bn**

## Business support services



Turnover range

**£50.8m - £0.5bn**

Change from PY

	Total turnover	<b>£4.2bn</b>	<b>+10.8%</b>
	Total EBITDA	<b>£0.3bn</b>	<b>-13.3%</b>
	Total fixed assets	<b>£1.3bn</b>	<b>+9.4%</b>
	Employees	<b>23,206</b>	<b>+4.8%</b>
	Current year remuneration	<b>£0.6bn</b>	<b>+0.05%</b>

Change from PY

	Total turnover	<b>£3.4bn</b>	<b>+13.7%</b>
	Total EBITDA	<b>£0.2bn</b>	<b>+13.5%</b>
	Total fixed assets	<b>£0.6bn</b>	<b>+7.9%</b>
	Employees	<b>13,249</b>	<b>+7.3%</b>
	Current year remuneration	<b>£0.5bn</b>	<b>+0.17%</b>

Change from PY

	Total turnover	<b>£2bn</b>	<b>+7.1%</b>
	Total EBITDA	<b>£0.2bn</b>	<b>+35.4%</b>
	Total fixed assets	<b>£0.4bn</b>	<b>+5.8%</b>
	Employees	<b>12,668</b>	<b>+4.9%</b>
	Current year remuneration	<b>£0.7bn</b>	<b>+0.03%</b>

\*Excluding EG Group Limited financials

# Lancashire's fastest growing businesses

This year alongside turnover, we have also looked at the 25 fastest growing businesses with the highest EBITDA (earnings before interest, tax, depreciation and amortization) and CAGR (compound Annual Growth Rate) growth percentage as per their latest accounts (over a three-year period for companies with the latest year EBITDA greater than £1m and turnover greater than £10m).

- 1 BCW Group (Intl) Limited
- 2 Sustainable Investments Limited
- 3 PRF Group Limited (*Fox Brothers Group*)
- 4 Mi-Flues Limited
- 5 Zircon Holdings Limited
- 6 R.P. Tyson Construction Limited
- 7 Campbells Limited
- 8 Baybutt Investments Limited
- 9 N.I.S Holdings Limited
- 10 Tile Mart Limited
- 11 Ruby Gas Limited
- 12 JCCO Healthcare Limited
- 13 Rosslee Construction Limited
- 14 Haydock Finance Holdings Limited
- 15 Hannah Holdings Limited (*Hannah Food Services*)
- 16 Safe World Insurance Group (UK) Limited
- 17 James Bearley & Sons Limited
- 18 Heathsides Trading Limited
- 19 Football League Limited (The)
- 20 Middleton Associates Limited
- 21 Hen House (Wholesale) Limited
- 22 Staveley's Eggs Limited
- 23 Kerax Holdings Limited
- 24 Standford Wind Farm Limited
- 25 John Turner Holdings Limited

# Top 25 international contributors

International companies are significant contributors to the overall health of the Lancashire economy. This year we're shining a spotlight on the 25 largest subsidiaries of internationally owned companies by turnover in the county.

- 1 Exertis (UK) Limited
- 2 Petrogas Group UK Limited
- 3 Pilkington Automotive Limited
- 4 TVS Logistics Investment UK Limited
- 5 Bensonsforbedsholdco Limited (Bensons For Beds)
- 6 Bachy Soletanche Holdings (Europe) Limited
- 7 Chubb Fire & Security Limited
- 8 Crown Paints Limited
- 9 Gold Medal Travel Group Limited
- 10 Navigator Holding Tissue UK Limited
- 11 AGC Chemicals Europe Limited
- 12 Safran Nacelles Limited
- 13 CMAC Group Limited
- 14 The Sleep Group Limited
- 15 WEC Group Holdings Limited
- 16 CLDN Roro Holdings Limited
- 17 Futaba Manufacturing UK Limited
- 18 The Hospital Company (QAH Portsmouth) Limited
- 19 Stolle EMS Group Limited
- 20 Hydro Topco Limited (Ipsum Group)
- 21 NST Travel Group Limited
- 22 Perspex Distribution Limited
- 23 Supply Technologies (UKGRP) Limited
- 24 Wepa Professional UK Limited
- 25 Alsico Laucuba Limited

## Global ownership in:

	Ireland		Portugal
	Cayman Islands		Luxembourg
	Japan		Singapore
	India		Bahamas
	Spain		Canada
	France		Switzerland
	United States		Belgium
	Denmark		

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**23**  
UK offices



**200+**  
partners



**5,000+**  
UK employees



**£690m**  
Turnover



**56%**  
FTSE 100 are  
non-audit clients



**73,000**  
people worldwide

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