

Setting up for success

Going beyond in implementation delivery

An Oracle ERP transformation reshapes your business processes - introducing new data models, automation and integrated workflows.

To realise these benefits, organisations must ensure alignment in:

- people and resources to deliver the programme, with support for change and adoption
- processes in scope and areas of complexity where 'adoption' won't be simple
- pace of change and the plan reflect the organisation's ability to absorb change.

Early readiness analysis confirms teams have the skills, capacity and behavioural preparedness to adopt Oracle. Without this foundation, Oracle programmes often face design rework, low adoption and delayed value—not due to the technology, but because organisational readiness wasn't addressed early.

Grant Thornton's Set Up for Success for Oracle ERP methodology provides a focused, accelerated assessment purpose-built for cloud-enabled Oracle programmes.

Through targeted diagnostics, enablement workshops and Oracle-specific readiness tools, we help shape a transformation approach that is clear, achievable and people-centred. The outcome is a programme with the right scop, governance, sequencing and behavioural pathways, ensuring your Oracle ERP investment is adapted confidently, embedded sustainably and positioned to deliver measurable value from the outset.

The market landscape for ERP transformation (it's difficult)



Just **42%** of ERP programmes are perceived to be a success first time around.



64% of projects exceed initial budgets, often due to unrealistic scoping and planning at the outset of the transformation.



8 in 10 programmes run for a greater time elapsed than initial plan, with an average 30% overrun.

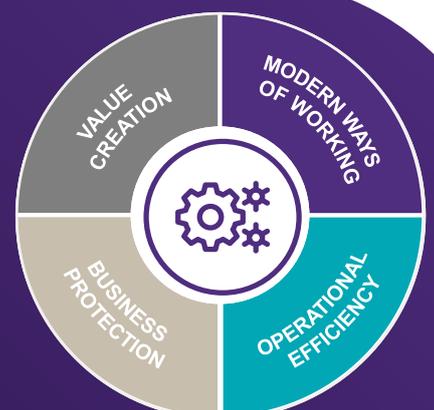


A mere **12%** of respondents surveyed pointed to the software as the main driver for these issues and overruns.

The CXO scorecard

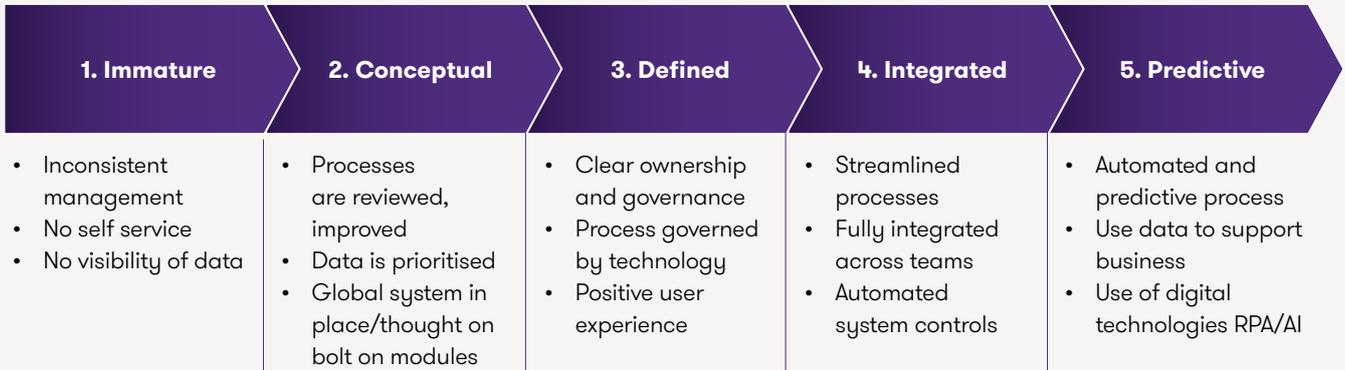
We use our CXO Scorecard framework to capture and assess the key focus areas for back-office transformation programmes.

We use it to baseline current performance and identify the key success measures for your programme. Our implementation methodology and approach is designed around helping our clients to deliver benefits across all four quadrants.



How we can support you

We have a wealth of tools and assets to support you, including our five layer process maturity framework:



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