



# CFO Forum: How you can make change happen

Tuesday 21 November 2023 | 12.00-1.15pm



# Industry experts speaking today



**Jim Rogers (Chair)**  
Partner  
Grant Thornton UK LLP



**Carolyn Hicks**  
Partner and Head of  
Transformation  
Grant Thornton UK LLP



**Simon Davidson**  
Partner and Head of Finance  
Consulting  
Grant Thornton UK LLP



**Susan Feilding**  
Global CFO  
Dentons Global Advisory



**Robert Blomfield**  
VP Head of Global Business Services  
Burberry



**Claire Maith**  
CFO  
Peter Vardy Ltd

# Agenda: What we will discuss today

1. How can you make change happen - Carolyn Hicks
2. CFO Panel discussion with Susan Feilding, Robert Blomfield and Claire Maith, chaired by Simon Davidson
3. Breakout room group discussions
4. Breakout room feedback and closing remarks
5. Close





# CFO Forum: How you can make change happen

**Carolyn Hicks**

Partner and Head of Transformation  
Grant Thornton UK LLP



# Fear of change



Fear of the unknown and not being comfortable with ambiguity are two key reasons people resist change



# Tap into individual needs and motivations

Tapping into individual's motivations and helping them face their fears can help smooth the way for organisational transformation



# Managing risk

Risk management,  
at the organisation level,  
is a key facet of your  
transformation muscle



# Combating change fatigue



The 3 C's can help you  
combat change fatigue:

Communicate

Control

Celebrate



# Contact us.



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