

## South Wales Limited 2024

Celebrating South Wales' privately owned companies



## Introduction





**Jamie Roberts** Partner Corporate Finance



We are delighted to launch Grant Thornton's inaugural South Wales Limited report, one in a series of UK wide publications featuring prominent privately owned businesses across the length and breadth of the UK. This initiative highlights and celebrates some of the UK's most successful private companies providing them with due recognition for their contribution to South Wales and the wider UK economy.

As longstanding residents and local business advisors we are passionate about Wales and its economic development, something that is underpinned by the invaluable contribution of our private businesses. This report includes representation from a diverse range of industries with notable contributions from high quality enterprises in the consumer, business support services, industrials sectors and beyond.

South Wales remains an attractive destination for investment, further supported by the recent launch of the Cardiff Capital Region Innovation Fund, the British Business Bank's Investment Fund for Wales, and the longstanding presence of the Development Bank of Wales. Along with Wales' well established banking community, challenger/alternative lenders, and mainstream private equity presence, the backdrop for growth has been truly maximised by the businesses featuring in our South Wales Limited report. It is our pleasure to feature their successes in the pages below.

#### **About South Wales Limited**

We begin this report by reviewing South Wales' 200 largest privately owned companies, based upon turnover, providing an insight into the leading privately owned businesses in South Wales. The report also showcases the 200 most profitable companies in the region, based upon earnings before interest, tax, depreciation and amortisation (EBITDA). The collective results of the businesses included in this report demonstrate the strength of the South Wales mid-market, as well as its resilience given the challenges faced as a result of the Covid-19 pandemic, cost-of-living crisis, supply chain issues, global conflict, and inflation, to name a few.

In years to come, we will compare data with previous South Wales Limited results to provide insight into trends in the region and the evolution of our various industries over time. This report will act as a tool which businesses can use to benchmark themselves against their peers and track the overall progress of the region's economy.

#### Our methodology explained

South Wales Limited 2024 is compiled using the most recent publicly available accounts (as at 31 January 2024) of South Wales' privately owned businesses.

The report excludes companies that are listed, owned by listed businesses, schools, trusts, charities, and businesses that are subsidiaries of overseas companies. We have then utilised this data to perform sectoral analysis in the region in order to gain insight into the industries and causal factors that are contributing towards the success of the most prevalent sectors.

We believe that the resulting findings and analysis presented in this report provide a balanced and unique snapshot of South Wales' privately owned businesses. We look forward to evolving and celebrating South Wales Limited for many years to come.

## South Wales' top 200 at a glance



Our Top 200 list is compiled using the most recent publicly available accounts as at January 2024 and is based on those businesses which are owned and managed within the region.

- Sinclair Motor Holdings Limited Wales & West Gas Networks (Holdings) Limited MC 478 Limited (T/A Mon Motors) ICF Holdings Limited (T/A Indigo Service Solutions) Ascona Group Holdings Limited Day's Property Holdings Limited **Tinopolis Group Limited** 8 G. Walters (Holdings) Limited Oil 4 Wales Limited 10 Castell Howell Foods Limited Newsquest Media Group Limited Shaw Healthcare (Group) Limited Global Foods Limited 14 Owens (Road Services) Limited 15 Genmed Group Limited 16 EFG Food & Tech Holdings Limited (T/A Euro Foods Group) H & B Supplies Limited 18 JTG Holdings Limited Premier Forest Uk Group Holdings Limited 20 Nathaniel Car Sales Limited 21 Smart Solutions (Recruitment) Limited 22 **Diversity Network Holdings Limited** 23 Ipulse Limited (T/A Cyden) 24 FRF South Wales (Holdings) Limited 25 Osborne Property Services Limited
  - 26 Bassett Property Holdings Limited
  - 27 Edenstone Holdings Limited
  - 28 LBS Holdings (UK) Limited
  - 29 Ron Skinner & Sons Limited
  - 30 Bisley Office Equipment Limited
  - 31 Rightacres Property Group Limited
  - 32 Birdel Limited (T/A Blackwood Engineering)
  - 33 J.H. Leeke and Sons Limited
  - 34 Kenai Holdings Limited (T/A Northern Steel Decking and Studwelders Composite Floor Decks)
  - 35 Andrew Scott Limited
  - 36 Robert Price & Sons Limited
  - 37 Euro Commercials (South Wales) Limited
  - 38 C K's Supermarket Limited
  - 39 Romtech Limited
  - 40 Lonetree Limited
  - 41 UTC Group Limited
  - 42 Envases Holdings Limited
  - 43 Emerald Corporate Group Limited
  - 44 Capital Topco Limited (T/A Capital Coated Steel)
  - 45 Kwan Yick (U.K.) Limited
  - 46 Sion Topco Limited (T/A Indigo Group)
  - 47 The Celtic Manor Resort Limited
  - 48 CCS Mclays Limited
  - 49 Fun Brands Group Limited (T/A Character.com)
  - 50 Centregreat Trade Limited

51	Estuary Oils Limited	76	Mistsolar Holdings Limited
52	Charles M.Willie & Co.(Shipping) Limited	77	Chepstow Plant International Limited
53	Borley Holdings Limited (T/A CMB Engineering)	78	SLH Swansea Limited (T/A Solo Service Group)
54	Castle Dairies Limited	79	Genpower Limited
55	Curveball Leisure Limited	80	Construction Metal Forming Limited
56	Alcid Investments Holdings Limited (T/A Puffin Produce)	81	Menai Meats (Wales) Limited
57	TXO Systems Limited	82	Beacons Business Interiors Group Limited
58	MII Engineering Limited	83	Tom Prichard Contracting Limited
59	New Directions Holdings Limited	84	Morgans of USK Group Limited
60	F.R.F. Motors Limited	85	Dauson Environmental Group Limited
61	Jones Brothers (Henllan) Limited	86	Hunky Dory Restaurants Limited
62	Les Croupiers Casino Limited	87	Addis Group Limited
63	J F Hutchings Limited	88	LSN Diffusion Limited
64	Hamlyn Williams Limited	89	David Spear Commercials Limited
65	W D Lewis (Holdings) Limited	90	J G Hale Group Limited
66	Dunraven Holdings Limited	91	Veezu Group Limited
67	Darlow Lloyd Holdings Limited	92	Nodor International Limited
68	Dig International Group Limited	93	Victorian House Window Group Limited
69	J.E. Lawrence and Son Limited	94	Freight Systems Express (Wales) Holdings Limited
70	Penarth Commercial Properties (Holdings) Limited	95	Cardo Group Limited
71	NSJL Limited	96	Bayliss Recovery (Holdings) Limited (T/A Bayliss Metals)
72	MQ Holdings Limited (T/A Au Vodka)	97	Avantis Marine Limited
73	Edwards Coaches Limited	98	F.P.Hurley & Sons Limited
74	Merthyr (South Wales) Limited	99	Monex Group Limited
75	Halo Foods Limited	100	Nantcwmrhys Limited

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101	White Dove Securities Limited	126	EJ Industries Limited
102	5JS Property Limited	127	St Joseph's Independent Hospital Limited
103	Celtic Mining Group Limited	128	R & M Williams (Holdings) Limited
104	Bluestone Resorts Wales Limited	129	Sigma 3 Group Limited
105	SRK Consulting (Uk) Limited	130	MCBH Limited (T/A M&P Direct)
106	Michael Jeffery Limited	131	Recruit 121 Limited
107	EVOL (Wales) Limited	132	Checkfire Limited
108	Sphere Projects Limited (T/A Sphere Solutions)	133	Mainshare Limited (T/A Corner Park Garages)
109	Cwmtillery Glass Centre Limited	134	Golley Group Limited
110	Castle Leisure Limited	135	Alcid Investments Limited
111	Braces Bakery Limited	136	Course Hill Fuel Depot Limited
112	MDS Distribution Limited	137	Burles Modplan Limited (T/A Modplan)
113	Cawdor Cars (Newcastle Emlyn) Limited	138	Geldards LLP
114	Morganstone (Holdings) Limited	139	Woodpecker Trading Co Limited
115	Rubicone Topco Limited (T/A Orbis Education & Care)	140	Westbase Group Limited
116	Riverlea Tractors Limited	141	Edi Holdings Limited (T/A MS-RT)
117	Propel Finance Group Holdings Limited	142	Nr & Ca Bailey Limited
118	D.K. Forecourts Limited	143	WAA (Holdings) Limited (T/A Shufflebottom)
119	Mandaco 799 Limited (T/A CPS Group)	144	Knox & Wells Holdings Limited
120	Furat Acquisitions Limited	145	Scenic Topco Limited (T/A Vistra Group)
121	Randalls (Holdings) Limited	146	GTS Flexible Materials Topco Limited
122	TRJ CYF Limited	147	Mayphil (UK) Limited
123	Llanmoor Development Co. Limited	148	BOF Group Limited
124	Jeff White Motors Limited	149	Morgan GRP Limited (T/A Morgan Marine)
125	Sinclair Finance And Leasing Company Limited	150	A.Mclay and Company Limited

- 151 RKA Cardiff Holdings Limited (T/A Escentual)
- 152 Morris Line Engineering (Holdings) Limited
- 153 Ellis Steel Holdings Limited
- 154 Stephens And George Limited
- 155 Celtic Utilities Group Limited
- 156 Filco Supermarkets Limited
- 157 Gwindy 2012 Limited (T/A JR Industries)
- 158 Winmau Holdings Limited
- 159 John Thomas & Sons (Aberaeron) Limited
- 160 Janacom Limited
- 161 TDW Distribution Limited
- 162 Winning Blend Limited
- 163 Henson Leisure Holdings Limited
- 164 Cycle Solutions (Cycle To Work) Limited
- 165 G.O.S. Tool & Engineering Services Limited
- 166 Saglobal (Europe) Limited
- 167 Rawt Investments Limited (T/A Morspan Construction)
- 168 Genquip Limited
- 169 Cardiff City Football Club (Holdings) Limited
- 170 AVRC Limited (T/A TST Cardiff)
- 171 The Welsh Whisky Company Limited
- 172 John Weaver (Holdings) Limited
- 173 The Burger Manufacturing Company Limited
- 174 Jardine Norton Limited
- 175 Raven Delta Limited (T/A RDM Electrical)

- 176 Frank Sutton Holdings Limited
- 177 Hughes Forrest Limited
- 178 Ledwood Holdings Limited
- 179 At Holdings Limited (T/A Redhat Holdings)
- 180 Transcend Packaging Limited
- 181 The Magic Bean Co. Limited
- 182 Cornelius (Holdings) Limited (T/A Cornelius Electronics)
- 183 Brunel Shipping & Liner Services (London) Limited
- 184 I-Talent Wholesale Limited
- 185 Western Bio-Energy Limited
- 186 Hennan Limited (T/A Agrisgj)
- 187 J.E.S. Holdings Limited
- 188 Ultragood Limited (T/A Elite Plastics and Mallard Packaging)
- 189 D.G. Weaver Limited
- 190 SERS Energy Solutions Holdings Limited
- 191 RKS Broughshane Limited (T/A Rks Roadsweepers)
- 192 Fitzgerald Plant Services Limited
- 193 S & D Sealants Limited
- 194 Unitbirwelco Limited
- 195 Glenside Commercials Limited
- 196 Blue Bay Building Products Limited
- 197 Wps Capital Ltd
- 198 Leisure Escapes Limited
- 199 C3 123 Limited (T/A Channel 3 Consulting)
- 200 Mark Hunter Limited (T/A The Fresh Produce Centre)

Alongside turnover, we have also looked at the 200 most profitable businesses in the region, excluding companies that are owned by overseas businesses.

- 1 Wales & West Gas Networks (Holdings) Limited
- 2 Day's Property Holdings Limited
- G. Walters (Holdings) Limited
- 4 Newsquest Media Group Limited
- 5 Diversity Network Holdings Ltd
- 6 Tinopolis Group Limited
- 7 Castell Howell Foods Limited
- 8 Shaw Healthcare (Group) Limited
- 9 Criseren Limited
- 10 Sinclair Motor Holdings Limited
- 11 Celtic Mining Group Limited
- 12 Charles M.willie & Co.(Shipping)Limited
- 13 Chepstow Plant International Limited
- 14 Edenstone Holdings Limited
- 15 Mq Holdings Limited (T/A Au Vodka)
- 16 Castle Leisure Ltd
- 17 Kenai Holdings Limited (T/A Northern Steel Decking and Studwelders Composite Floor Decks)
- 18 Dig International Group Limited
- 19 Dauson Environmental Group Limited
- 20 Ascona Group Holdings Ltd
- 21 Sinclair Finance And Leasing Company Limited
- 22 Rightacres Property Group Limited
- 23 Owens (Road Services) Limited
- 24 Tom Prichard Contracting Limited
- 25 Propel Finance Group Holdings Limited

- 26 Cwmtillery Glass Centre Limited
  27 H & B Supplies Limited
  28 J.h. Leeke And Sons Limited
- 29 The Celtic Manor Resort Limited
- 30 Mc 478 Limited (T/A Mon Motors)
- 31 Western Bio-Energy Ltd
- 32 Lbs Holdings (Uk) Limited
- 33 Bluestone Resorts Wales Limited
- 34 Stage Sound Services Ltd
- 35 Robert Price & Sons Limited
- 36 Premier Forest Uk Group Holdings Limited
- 37 Darlow Lloyd Holdings Limited
- 38 Envases Holdings Limited
- 39 W D Lewis (Holdings) Limited
- 40 Victorian House Window Group Ltd
- 41 Cp Hire (Gb) Ltd
- 42 St Joseph's Independent Hospital Limited
- 43 Capital Topco Limited (T/A Capital Coated Steel)
- 44 Veezu Group Limited
- 45 C K's Supermarket Limited
- 46 Nodor International Limited
- 47 Stephens And George Limited
- 48 Sion Topco Limited (T/A Indigo Group)
- 49 Nemo Personal Finance Limited
- 50 Davies Crane Hire Holdings Limited

51	Geldards LLP	76	Gwindy 2012 Limited (T/A JR Industries)
52	Frontier Therapeutics Limited	77	Bof Group Limited
53	Alcid Investments Holdings Limited (T/A Puffin Produce)	78	Rubicone Topco Limited (T/A Orbis Education & Care)
54	Bisley Office Equipment Limited	79	Llanmoor Development Co. Limited
55	UTC Group Limited	80	Groundhog (Holdings) Limited
56	Kwan Yick (U.K.) Limited	81	Freight Systems Express (Wales) Holdings Limited
57	Celtic Utilities Group Limited	82	Oil 4 Wales Limited
58	SRK Consulting (Uk) Limited	83	I-Talent Wholesale Limited
59	Morgans of USK Group Limited	84	Acuity Law Group Limited
60	K.J. Services Holdings Limited	85	Global Foods Limited
61	Avantis Marine Limited	86	Randalls (Holdings) Limited
62	JR Pet Products Limited	87	Les Croupiers Casino Limited
63	Birdel Limited (T/A Blackwood Engineering)	88	Gwalia Healthcare Limited
64	Edi Holdings Limited (T/A MS-RT)	89	TDW Distribution Limited
65	Halo Foods Limited	90	FSG Tool And Die Holdings Limited
66	Henson Leisure Holdings Limited	91	Alcid Investments Limited
67	David Spear Commercials Limited	92	C3 123 Limited (T/A Channel 3 Consulting)
68	Estuary Oils Limited	93	J.E.S. Holdings Limited
69	EFG Food & Tech Holdings Limited (T/A Euro Foods	94	Ellis Steel Holdings Limited
	Group)	95	Intelle Construction Limited
70	Monex Group Limited	96	Scenic Topco Limited (T/A Vista Group)
71	ITEC Training Solutions (Holdings) Limited	97	Merthyr (South Wales) Limited
72	Newbridge Construction Limited	98	Hengoed Holdings Limited (T/A Hengoed Care)
73	LSN Diffusion Limited	99	Concrete Canvas Group Limited
74	JTG Holdings Limited	100	Morgan Grp Limited (T/A Morgan Marine)
75	FRF South Wales (Holdings) Limited		

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EJ Industries Limited

Cardo Group Limited

Celtic Chemicals Limited

Phoenix Hire & Sales Limited

Ipulse Limited (T/A Cyden)

Industrial Doors Ltd)

Ageas Law LLP

Lumishore)

Packaging)

Recruit 121 Limited

Source Insurance Limited

The Construction Hub Limited

Access Training (Wales) Limited

Flat Rock Holdings Limited

Ledwood Holdings Limited

**TXO Systems Limited** 

Cansford Laboratories Limited

S. & K. Haulage (Glamorgan) Limited

Euro Commercials (South Wales) Limited

Borley Holdings Limited (T/A CMB Engineering)

POC Investments Ltd (T/A Partnership of Care)

Door Maintenance Group Limited (T/A Harlech

Global Lighting & Vision Systems Limited (T/A

Gerry Jones Transport Services Limited

Advanced Moulds Limited (T/A Advanced Furniture)

Ultragood Limited (T/A Elite Plastics And Mallard

T2 Group Holdings Limited

101	Nantcwmrhys Limited
102	Furat Acquisitions Limited
103	Safe Topco Limited (T/A Acquis Insurance)
104	WHP2 Limited
105	The Magic Bean Co. Limited
106	Quantum Actuarial LLP
107	Emerald Corporate Group Limited
108	Lonetree Limited
109	GTS Flexible Materials Topco Limited
110	S & D Sealants Limited
111	Runtech European Group Limited
112	Checkfire Limited
113	Hayloft Holdings (Wales) Limited (T/A Folly Farm)
114	Sigma 3 Group Limited
115	Course Hill Fuel Depot Limited
116	Edwards Coaches Limited
117	David Jenkins Limited
118	Complete Core Business Solutions Limited
119	Leisure Escapes Limited
120	Ccs Mclays Limited
121	Educ8 Training Group Limited
122	A.Mclay and Company Limited
123	SLH Swansea Limited (T/A Solo Service Group)
124	The Welsh Whisky Company Limited
125	Andrew Scott Limited

126 Mayphil (Uk) Limited

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151	G.O.S. Tool & Engineering Services Limited	176	MDW Holdings Limited (T/A Windsor Integrated
152	Hughes Forrest Limited		Services Group)
153	K.G.J. Price (Railway Contractors) Limited	177	Nathaniel Car Sales Limited
154	Windoor Mate Limited	178	Romtech Limited
155	Addis Group Limited	179	Amber Enterprises Group Limited (T/A Amber Energy)
156	Rabart Decorators Merchants Limited	180	Tough Limited
157	Acorns (Holdings) Limited (T/A Acorn Group)	181	Evans Electrical Holdings Limited
158	Learna Holdings Limited	182	Dunraven Holdings Limited
159	John Weaver (Holdings) Limited	183	Woodpecker Trading Co Limited
160	Diamondpak Limited	184	New Directions Holdings Limited
161	IVF Clinics Limited	185	Fitzgerald Plant Services Limited
162	Allspares Auto (Holdings) Limited	186	Blue Bay Building Products Limited
163	Construction Metal Forming Limited	187	Jones Brothers (Henllan) Limited
164	Forge Care Homes Limited	188	Burles Modplan Limited(T/A Modplan)
165	Moorhouse Group Limited	189	Merthyr Tydfil Car Auction Limited
166	Glamorgan Brewing Company Limited	190	SERS Energy Solutions Holdings Limited
167	Capital Law Limited	191	Capital Valley Plastics Limited
168	Altarvest Limited (T/A Swansea Industrial Components)	192	ICF Holdings Limited (T/A Indigo Service Solutions)
169	Surehaven Glasgow Limited	193	Curveball Leisure Limited
170	JCP Solicitors Limited	194	PRV Engineering Limited
171	D.K. Forecourts Limited	195	Bikepark Holdings Limited (T/A Bike Park Wales)
172	D R & E G Davies (Holdings) Limited	196	Jeff White Motors Limited
173	MDS Distribution Limited	197	B.C.B. International Limited
		198	Unionburger Limited
174	Cornelius (Holdings) Limited (T/A Cornelius Electronics)	199	5JS Property Limited
175	J F Hutchings Limited	200	Bayliss Recovery (Holdings) Limited (T/A Bayliss Metals)

## Industry snapshot

#### Industrials



**£1,957**m total revenue



£436m EBITDA



**6,78**1 employees







+13.7% increase in employees from PY

+17.3%

+16.7%

from PY

increase in EBITDA

#### **Top 3 businesses**

- 1. Wales & West Gas Networks (Holdings) Limited
- 2. Oil 4 Wales Limited
- 3. Premier Forest Uk Group Holdings Limited

#### Consumer



£4,379m total revenue



£311m EBITDA



15,600

employees



revenue from PY

+9.2% increase in EBITDA from PY

+9.0% increase in employees from PY

#### **Top 3 businesses**

- 1. Sinclair Motor Holdings Limited
- 2. MC 478 Limited (T/A Mon Motors)
- 3. Ascona Group Holdings Limited

#### Real estate and construction



£1,023m total revenue







+93.2% increase in EBITDA from PY

+43.7%

increase in total

revenue from PY

#### +21.3% increase in employees from PY

#### Top 3 businesses

- 1. Osborne Property Services Limited
- 2. Edenstone Holdings Limited
- 3. Rightacres Property Group Limited

## Sector performance

#### **Business Support Services**



increase in total revenue from PY

+39.2% increase in EBITDA from PY

+4.8% increase in employees from PY

#### **Top 3 businesses**

- 1. G. Walters (Holdings) Limited
- 2. Owens (Road Services) Limited
- 3. Smart Solutions (Recruitment) Limited

#### Technology, Media and Telecommunications



£1,027m total revenue



EBITDA







increase in total revenue from PY



-48.4% decrease in EBITDA from PY

+24.9%

+5.1% increase in employees from PY

#### **Top 3 businesses**

- 1. ICF Holdings Limited (T/A Indigo Service Solutions)
- 2. Tinopolis Group Limited
- 3. Newsquest Media Group Limited

#### Healthcare



£401m total revenue





4.85( employees





revenue from PY

+21.5%increase in EBITDA from PY

#### +31.7%increase in employees from PY

#### **Top 3 businesses**

- 1. Shaw Healthcare (Group) Limited
- 2. Genmed Group Limited
- 3. Emerald Corporate Group Limited

## **Sector performance**

#### **Financial Services**



£130m total revenue



£20m EBITDA



390 employees







+5.1% increase in

employees from PY

decrease in EBITDA

+13.9%

-27.6%

from PY

#### Top 3 businesses

- 1. White Dove Securities Limited
- 2. Propel Finance Group Holdings Limited
- 3. Sinclair Finance and Leasing Company Limited

#### Other



£552m total revenue







4.083 employees



+12.0% increase in EBITDA from PY



+10.6%

increase in employees from PY

#### Top 3 businesses

- 1. J.H. Leeke and Sons Limited
- 2. Robert Price & Sons Limited
- 3. The Celtic Manor Resort Limited

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turnover

6th largest auditor -FTSF 350





51% FTSE 100 are non-audit clients



largest auditor -UK's top privately-







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68,000 people worldwide

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