

# Grant Thornton Environmental Policy

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## Configuration control ownership team

Title	Environmental Policy
Document owner	Sustainability
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## Overview

At Grant Thornton, we are committed to the protection of the environment, including prevention of pollution and the minimisation of our environmental impacts through our operations and services. We continually review and change the way we work so we can make a positive difference, with a focus on:

- efficient use of resources and systems
- encouraging our people to complement our corporate activity with their own efforts.

## Our policy

Our environmental management system (EMS) across the UK is compliant with ISO 14001 and is audited annually. It focuses on objectives and actions on areas that will have the most significant impact both in the short and long term. We also comply with the Energy Savings Opportunity Scheme. We are committed to:

- meeting or exceeding our improvement targets
- complying with ISO 14001 and its verification
- adhering to all compliance obligations and keeping up to date with new legislation
- continually reviewing our EMS to ensure its continual improvement
- promoting our targets, performance and further actions to our people

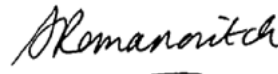
- engaging our people in managing our environmental impact
- supporting our EMS through a network of champions and internal auditors who will ensure we conform to the standard and who go the extra mile to maximise our potential for change
- ensuring our policy is visible to our people, clients and communities.

## Responsibilities and commitments

All Grant Thornton people will adhere to this policy, and we seek to engage them in the process. All relevant parties will be informed as to how new control measures will affect them, and employee input, comments and participation in the EMS is actively encouraged.

## Learning

Local office advocacy groups are in place to help raise awareness of our environmental agenda and the promotion of campaigns to support these.



**Sacha Romanovitch**

Chief Executive Officer



**Grant Thornton**

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