Grant Thornton

ANNUAL REPORT ADDENDUM – 2025

# Pacioli UK Holdco Limited

Annual report addendum for the period ended 31 December 2025

Registered number: 16080698

This addendum supplements the Annual Report and Accounts of Pacioli UK Holdco Limited (the "Company") and its subsidiary undertakings (the "Group") for the period ended 31 December 2025. It provides the diversity, equity and inclusion information required by the Guidelines for Disclosure and Transparency in Private Equity (the "Walker Guidelines"), which was not included in the Annual Report.

## Diversity, equity and inclusion

The table below shows the number of persons of each gender who were directors, senior managers and employees of the Group at 31 December 2025.

| At 31 December 2025 | Male | Female | Other and prefer not to say | Total |
|---|---|---|---|---|
| Directors | 6 | 2 | - | 8 |
| Senior managers | 5 | 5 | - | 10 |
| Employees | 2,774 | 2,783 | 229 | 5,786 |
| **Total** | **2,785** | **2,790** | **229** | **5,804** |

## Basis of preparation

Directors are the directors of the Pacioli Board, the board of the Group's ultimate parent company, Pacioli Topco (Jersey) Limited, as listed in the Strategic report. The two statutory directors of the Company are one male and one female.

Senior managers are the key management personnel of the Group, excluding directors.

Employees are all other partners, directors and employees of the Group.

Figures are the number of people in post at 31 December 2025. They differ from the average numbers in note 10.1 of the Annual Report, which are averages for the period. Businesses acquired during the period are included in those averages for applicable months from date of acquisition only, so the averages are lower than the number of people in post at the period end.

The Directors consider the Annual Report and Accounts for the period ended 31 December 2025 and this addendum to comply with the Walker Guidelines in respect of diversity, equity and inclusion.